



■ Six^{+A} Thinking Traits

Creating the 'Geese' in You

(modelled on the principles of Six Thinking Hats concept by Edward de Bono)

The difference between mediocre and effective teams lies in how well they use their abilities to think and how well they work together.

Course Objectives

- a. Improve communications skills and encourages cooperation which results in fewer errors and 'do it again' projects
- b. Structures thinking and turns it into a focused, productive process as it replaces adversarial thinking with parallel thinking
- c. Increases innovative thinking by replacing one dimensional with six dimensional thinking
- d. Streamlines conflict resolution by generating more creative ideas and exploring alternatives to problem solving
- e. Learn to make rational and intelligent decisions
- f. Helps actualizes the full thinking potential of teams resulting in a highly skillfull and effective workforce

Benefits: Team

- 🍃 Develop the confidence of teams that they have the ability to cope with the dynamics of their working environment
- 🍃 Acquire competencies vital to corporate success such as evaluate problems objectively, sharpen decision making and problem solving skills, identify and pursue each opportunity
- 🍃 Learn skills that enable teams to think, interact collaboratively and reach a consensus
- 🍃 Stimulate innovation and systematic strategic thinking to achieve significant and meaningful results for the organisation
- 🍃 Create high performing teams that have the skills and tools to enhance their communication and productivity.

Benefits: Organisation

- 🍃 Execute work plans on time and within budget
- 🍃 Use 'what if' thinking to avoid costly mistakes
- 🍃 Optimise resources
- 🍃 Be accountable for results



■ Six^{+A} Thinking Traits

Creating the 'Geese' in You

(modelled on the principles of Six Thinking Hats concept by Edward de Bono)

Course Content

a. Change your thinking with Parallel Thinking

- How to move from adversarial thinking to parallel thinking, competition, 'turf protection' to collaboration
 - The benefits of Six^{+A} Thinking Traits
-

b. The Six^{+A} Thinking Traits

- Overview
 - Form and function of each thinking trait
 - How and why each thinking trait works
 - Simple and full thinking sequences
-

c. Practical use of the Six^{+A} Thinking Traits

- Facilitate workings of a team by minimising adversarial situations
 - goals and priorities
 - effective diversity
 - communication strategies
 - self development
 - Promote the value of team cohesion
 - Build the essentials of team effectiveness and implementation
 - Resolve team conflict
 - Rebuild trust
 - Plan and conduct productive and effective meetings and evaluate their success
 - Explore the problem solving and decision making process and its applications
 - Promote attitude change and develop the 'A' factor, managerial perspective and leadership qualities
-

Course Methodology

- Mini lectures
- Brainstorming
- Group discussions
- Communication games
- Role plays
- Creative and critical thinking skills
- Case studies
- Customised experiential activities
 - physical challenges
 - outdoor activities
- Kuching Amazing Quest
 - Teams race against each other and points are subtracted or added on certain tasks or bonuses that must be completed along the way*

Who Would Benefit?

- All levels of Staff

Special Features

- Scheduled follow-up
- Certificates upon completion

